



## Our PFA Code of Conduct

A safe environment is obtained not only through written rules and consequences but also through a nurturing environment where all individuals are treated with respect and compassion.

Our PFA code of conduct should be viewed as a means of strengthening our committee and school community.

Any parent, carer or teacher responsible for a child currently attending Sherburn Hungate Primary School, can volunteer to be a member of the PFA.

In being a member everyone has the right to be treated with respect and compassion.

They also have the responsibility to be respectful of and be sensitive to the feelings of others and to work within the PFA code of Conduct.

### **Member's rights and responsibilities:**

- All members work as volunteers and for no personal gain. Genuine PFA expenses will be reimbursed subject to a valid receipt and approval.
- All Members have the right to be heard and to communicate. They have the responsibility to listen and respect the ideas of others and to communicate calmly, clearly and responsibly. This responsibility includes communication via any technology including social media.
- No comments which could be perceived to be defamatory should be made about the PFA or any of its members.

- All Members have the right to expect that their person and possessions are safe and secure. They also have the responsibility to respect school property and the property of other members.
- All members must respect the privacy of school staff, children and that of other members as they carry out PFA activities.
- All members should respect and work within school policies as published on the school website.
- All members will respect the decisions of the committee even if that decision is at odds with their own decision.
- All Members are entitled to raise concerns about safety or an individual's behaviour in relation to any PFA activity. Any concerns must be brought to the attention of either the PFA Chair, PFA Committee or senior member of staff at the earliest possible opportunity.

**Consequence and resolution:**

Should a PFA Member disregard the above code of conduct or if a concern regarding safety or an individual's behaviour has been identified, the PFA Chair and \or Committee have the right to investigate such concerns. All concerns and investigations will be treated in confidence however a right of reply will be given to any member involved before any action is taken.

I agree and will present as per the Sherburn Hungate PFA Code of Conduct:

Signed

Dated: